



Adverse Weather

April 2024

At Elsworth Pre-School we have an adverse weather policy in place to ensure our Pre-school is prepared for all weather conditions that might affect the running such as floods, snow and heat waves. If any of these incident's impact on the ability of the preschool to open or operate, we will contact parents/carers via phone.

We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

Floods

In the case of a flood, we will follow our critical incident procedure to enable all children and staff to be safe and continuity of care to be planned for.

Snow and other severe weather conditions

If high snowfall, or another severe weather condition such as dense fog, is threatened during a Pre-school day, the manager will take the decision as to whether to close the pre-school. This decision will consider the safety of the children, their parents/carers and the staff team.

In the event of a planned closure during the pre-school day, we will contact all parents/carers to arrange for collection of their child. In the event of staff shortages due to snow or other severe weather, we will contact all available off duty staff and/or agency staff and group the children differently until they are able to arrive.

If we are unable to maintain statutory ratio requirements after all avenues are explored, we will contact Ofsted to inform them of this issue, recording all details in our incident file. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the pre-school.

Adopted on:	19 th April 2024
Adopted by:	Sophie Mills, Pre-School Interim Manager Hannah Holland, Chair of Trustees
Next Review Date:	19 th April 2025